

Building Capacity in Developing Nations

The Issue

Capacity building in developing nations has now become a central feature in international development strategies. It is widely acknowledged that weak institutional and governance capacity in poor countries is an obstacle to improving the living standards of people in these countries. That is why donors as well as development financing institutions have emphasized the need to boost capacity in developing countries.

Key Capacity Building Drivers

- ◆ Improved political and economic governance
- ◆ Stable business environment
- ◆ Alliance with already successful partners (governments, private sector and civil society)
- ◆ Foreign Direct Investment Flows to promote growth
- ◆ Human Resources Development
- ◆ Effective poverty reduction and sustainable development strategies
- ◆ Competitive trade strategies

The Solution

The Harrington Institute has developed a comprehensive capacity building methodology which is used to help developing countries achieve the dual goal of poverty reduction and sustainable development. Our philosophy is simple: helping developing countries attain internationally recognized social indicators as rapidly as possible is essential to maintain world security and prosperity. Our team of experts, with extensive international development experience, has unique insights into the dynamics of international cooperation. We have identified the critical conditions necessary for fostering partnerships for capacity building in developing nations. The Harrington Institute has developed a number of programs specially designed to meet the challenges facing these nations and the organizations that are driving the economy within these nations. We work with clients to strengthen organizational capability through a variety of instruments that are suitable for local conditions.

The Harrington Institute's Capacity Building Methodology has five inter-related components:

Strategic Advice. We provide advice on the design and implementation of effective development strategies, projects and programs that focus on poverty reduction and sustainable development. We help governments and institutions to acquire capabilities to prepare and implement strategies based on local conditions, knowledge and experience.

Knowledge Management Systems. We assist organizations to develop the capacity to exploit universally available knowledge and use it efficiently to achieve their business or developmental goals.

Alliance/Partnership management. We help developing countries and institutions effectively manage strategic partnerships with donors, investors and civil society agencies that promote economic and social progress.

Effective governance tools. The Harrington Institute offers methodologies, processes and procedures that promote transparency in public administration and corporate responsibility in private business.

Change management. We assist organizations to design and implement successful change management strategies that improve performance, enhance development impact and promote competitiveness.

Typical projects that have been developed or customized to this specific environment

- ◆ Assistance Programs Interface
- ◆ Benchmarking
- ◆ Capacity Building Initiatives
- ◆ Change Management Support to development financing institutions
- ◆ Private Sector Development
- ◆ Education/Training Sabbaticals
- ◆ Environmental Management
- ◆ Governmental Performance Improvement
- ◆ Grant Proposal Development
- ◆ ISO 14000/ISO 9000
- ◆ Knowledge Management
- ◆ Management Development
- ◆ Measuring Development Effectiveness
- ◆ On-line Training Programs
- ◆ Project Management
- ◆ Quality City Projects
- ◆ Quality Nation Project
- ◆ Team Building

Our Vice President of International Programs, Mr. Abdul Rahman Awl, has had extensive experience as a senior executive working with international development banks to fund projects designed to improve capacity throughout Africa Asia and the Middle East. He understands the challenges that face nations and organizations that are fighting the difficult problems related to lack of education, lack of capital assets, internal conflict, and sophisticated international competitors.

The Harrington Institute's products and services help developing countries take advantage of the many improvement opportunities that will have a very positive social and economic impact.

(800) 698-4270